



## Walters State Community College Course Syllabus

### Course Information

**Course Number and Name:** BUSN 2330 Principles of Management

**Section ID:** 80348.202380

**Semester and Year:** Fall 2023

**Credit Hours:** 3

**Start Date:** August 21, 2023

**End Date:** December 08, 2023

**Course Format:** WEB - Web Classes

**Catalog Course Description:** This course is a study of management through analysis of the functions of planning, organizing, leading, and controlling. . S

**Meeting Details:** TBD

**Course Drop Deadline:** October 27, 2023

### Instructor Information

**Name:** Mr. Joe Fall

**Role:** Associate Professor of Hospitality Business

**Office Location:** Maples Marshall Hall 122 (Sevier Campus)

**Office Hours:** Monday & Tuesday, 9:00 – 11:00 a.m. and by appointment (in-person and virtual)

**Office Phone:** 865-774-5814

**Email:** eLearn: jpfall@elearn.ws.edu | Walters State: Joe.Fall@ws.edu

**Supervisor Name:** Dr. Tera Howerton

**Supervisor Phone:** 423-585-6961

**Secretary Name:** Kathy McFarling | Tammy Jones

**Secretary Phone:** (423) 585-6972 | (423) 585-2644

### Required Textbook(s) and Materials

**Management - Inclusive Access (Custom)**

**ISBN:** 9780357755785

**Authors:** Daft

**Publisher:** Cengage Learning Custom Publishing

**Edition:** 14th

**Additional Information**

**DEI Material - The DIGITAL MATERIAL listed here is covered by an eText fee that is listed with your tuition.** On the first day of classes, you will have access to the [Cengage MindTap Tools](#) (e-Text, etc.) in the [eLearn Course Content](#).

To access the eText Materials...

1. Go to our Course in eLearn.
2. Click on Course Information.
3. Go to the Cengage MindTap Tools (E-Text and Materials) Content Module.
4. Select the "Watch First!!!! Video Instructions to Access MindTap and eBook".

**OPTIONAL to DEI Program - Management (loose-leaf text)**

**ISBN:** 9780357755792

**Authors:** Daft

**Publisher:** Cengage Learning

**Edition:** 14th

## Supplemental or Optional Materials

**Do This - You'll be Happy You Did ☺:**

*PERSONALLY - I subscribe to the professional version annually, which has helped polish my writing skills!*

Grammarly is a **FREE** cloud-based typing assistant that reviews spelling, grammar, punctuation, clarity, engagement, and delivery mistakes.



**Want to help boost your writing skills for a better grade in this course and help increase others' perception of your professionalism in business correspondence?**

	I highly <i>suggest</i> trying Grammarly!
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Grammarly: Free Online Writing Assistant - <a href="https://www.grammarly.com">https://www.grammarly.com</a>
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## Student Learning Outcomes/Objectives

- Course Student Learning Outcomes/Objectives
  1. Expose students to the basic functions and principles in the field of business management.
  2. Provide factual knowledge related to the current business environment and management practice.

## Instructional Approach and Methods

- This course is an Asynchronous Web course, so all materials and instruction will take place in eLearn and through in Cengage MindTap.
- Students must have reliable Internet access via a DSL or higher broadband connection.
- Students may access the Internet through campus WiFi and computer facilities at the college's library on the Morristown, Niswonger and Sevierville campus, or anywhere else they have Internet access.

## Assessment, Evaluation and Testing Procedures

### Quizzes and Unit Tests Completed Through eLearn

1. All 19 Chapter Quizzes and 6 Unit Tests will be completed through eLearn.
  - Complete the MindTap End of Chapter (EOC) MindTap assignments (see below under the Assignments section) by the night before each eLearn Chapter Quiz to help maximize your eLearn Quiz/Exam scores!
2. There are no makeups for missing a Quiz or Test since they are all open from the beginning of the term.
3. Work ahead if the Assignment schedule doesn't align with your personal/work schedule.

4. All eLearn Quizzes and Tests are multiple-choice and true/false questions that come directly from the book.
5. Be sure to hit SAVE after completing each question so that answer is recorded. That's helpful if you don't complete the assignment. You'll get credit for what you've completed.
6. There are 19 Chapter Quizzes in this course, one Quiz per chapter. Each Quiz has 20 Questions and is worth 12.5 points. You will have an average of two minutes to answer each question.
7. There are 6 Unit Exams in this course. Total possible points earned for each Exam vary based on the number of chapters/questions that are covered on that particular test. You will have an average of two minutes to answer each question.
8. You will have two attempts at each Quiz and Test with the highest score being your final score for that grade item.
  - You are not obligated to take the second attempt if you are satisfied with your first score. However, there is no risk in taking them since the highest score will be your final score for that grade item.

I strongly recommend signing up for DropBox / Quizzes due/end date reminders via text or email. You will be notified two days out that you have an assignment due. Click Here (<https://youtu.be/JAuQga2FHMU>) to learn how to sign up for text and/or email notifications. This has proven to be a handy tool!

## Grading Scale

A	948 - 1053
B	842 - 947
C	737 - 841
D	632 - 736
F	Below 632

## Assignments

### Discussion Board (1):

- The "sense of community" is essential in the online learning environment. Especially a Business Management class!

- To help promote that sense of community, we should use the "Student Introductions" Discussion Board to introduce ourselves to one another. We need to realize that "real people" are enrolled and associated with this course! ☐
- Click on "Assessments" then "Discussions".
- You must start a thread before you can read and reply to other threads.
- Remember that this discussion is open to everyone in the class, so only include information that you would want to share with the class.
- This is a requirement of the course and is not an option. So, introduce yourself! **I think it'll be fun!**
- Worth 25 points.

#### **MindTap End of Chapter (EOC) Assignments:**

- There are "MindTap End of Chapter (EOC) Assignments" for each chapter.
- They will be completed in MindTap and can be found in the Cengage MindTap Tools Content Module in eLearn.
- These assignments count toward your grade overall semester grade.
- There is one due by 11:59 p.m. the evening before each chapter eLearn Chapter Quiz.
- There are no makeups for missing a MindTap Assignment since they are all open from the beginning of the term.
- You will have unlimited attempts at each assignment, which will help you "master" the material and help maximize your overall semester grade.
- Each assignment is worth a maximum of 10 points.
- **These are great practice for the Chapter Quizzes and Unit Tests in eLearn!**

I strongly recommend signing up for DropBox / Quizzes due/end date reminders via text or email. You will be notified two days out that you have an assignment due. Click Here (<https://youtu.be/JAuQga2FHMU>) to learn how to sign up for text and/or email notifications. This has proven to be a handy tool!

## **Class Participation**

Students attend this online class by clicking into class and completing assignments. If you don't click into class and complete assignments online, you are not attending class.

If you are not attending class, you are not learning. I strongly recommend that you click into your classes daily to check for due dates and updates.

# Academic Honesty

Faculty expect all students to refrain from acts of academic misconduct including but not limited to:

1. Plagiarism - refers to using another person's ideas or writing without giving proper credit to the original source. Indulging in this type of conduct will subject the student to disciplinary sanctions, which may be imposed through the regular institutional procedures of Walters State Community College as outlined in the Student Handbook. Plagiarism will result in a grade of "0" for the paper/exam/presentation. Student Conduct and Disciplinary Sanctions contained in the college Catalog/Student Handbook apply (see policy 04:18:02 Disciplinary Sanctions). Plagiarism includes, but is not limited to the following:
  - a. Using cut/paste tool from original document with no references given.
  - b. Copying another student's work and submitting it as one's own.
  - c. Forging or otherwise altering signatures.
  - d. Giving or falsifying academic documents or materials.
2. Cheating - construed as attempting to deceive or mislead which includes, but is not limited to the following:
  - a. Utilizing old tests, projects, notes or written papers.
  - b. Providing unauthorized information to a fellow student about exam content.
  - c. Receiving unauthorized aid from any source with quizzes, examinations, or other assignments.
  - d. Seeking information in an unacceptable manner during/preceding an exam or other assigned work (cheat sheet, verbal exchange, looking at another person's paper or electronic device, utilizing headphones, using textbook when the test/quiz is not an open book test/quiz, using textbook test bank etc.).
  - e. Consulting with a classmate or others when taking a computerized test.
  - f. Disregarding other specific policies and procedures outlined for a particular class.
  - g. Utilizing unapproved technology/electronic equipment during testing (i.e.: mobile devices such as cell phones, smart devices, or tablets, etc.).
  - h. Using the same Internet Protocol network address (IP address) as another student for testing without approval from the course faculty.
3. The use of any generative artificial intelligence (AI) tool, such as OpenAI's ChatGPT, Google's Bard, or any other pre-trained language model (commonly referred to as "chatbot"), must be cited for any assignment where it has been used and may not be used unless specifically allowed by your instructor. Please see your instructor or the course policies within the syllabus if you have questions.

# Student Resources

## TUTORING SERVICES

Students in need of tutoring assistance are encouraged to contact the Office of Student Tutoring located as follows:

- Morristown Campus - Student Services Building Room L107 - (423) 585-6920
- Niswonger Campus - GRNV 226 - (423) 798-7982
- Sevierville Campus - MMH Room 210 - (865) 286-2787
- Claiborne Campus - Room 123A - (423) 851-4761

Specific tutoring assistance in mathematics and writing is available in-person and online as follows:

- Morristown Campus - English Learning Lab - HUM 120 - (423) 585-6970

[Walters State English Learning Lab \(opens in new window\)](https://www.walters.edu/academics/humanities/writing-lab)  
[ws.edu/academics/humanities/writing-lab](https://www.walters.edu/academics/humanities/writing-lab)

- Morristown Campus - Mathematics Lab - MBSS 222 - (423) 585-6872

[Walters State Mathematics Learning Lab \(opens in new window\)](https://www.walters.edu/academics/mathematics/learning-lab)  
[ws.edu/academics/mathematics/learning-lab](https://www.walters.edu/academics/mathematics/learning-lab)

## TECHNOLOGY SUPPORT

Students who need assistance with computing and technology issues should contact the IET Helpdesk by phone at Morristown: (423) 318-2742; Niswonger: (423) 798-8186; or Sevierville: (865) 286-2789 or on-line access.

[Walters State Helpdesk \(opens in new window\)](https://www.walters.edu/helpdesk)  
[helpdesk.ws.edu](https://www.walters.edu/helpdesk)

## STUDENTS WITH DISABILITIES SUPPORT SERVICES

Students with disabilities must register with Student Support Services each semester in the Student Services Building, Room U134 (phone (423) 585-6892) if they need any special facilities, services, or consideration.

[Walters State Student Support Services \(opens in new window\)](https://www.walters.edu/student-services/disability/)  
[ws.edu/student-services/disability/](https://www.walters.edu/student-services/disability/)

## SUICIDE PREVENTION STATEMENT

Walters State is committed to and cares about all students. Support services are available for any person at Walters State who is experiencing feelings of being overwhelmed, hopelessness, depression, thinking about dying by suicide, or is otherwise in need of assistance. For immediate help, contact the National Suicide Prevention Lifeline by calling or texting 9-8-8 or the Trevor Lifeline at 1-866-488-7386. Veterans may also contact the Veterans Crisis Line at 1-800-273-8255 (press 1) or Text 838255.

Walters State has a relationship in place with the following community agencies to provide services (may include crisis referral services, prevention screenings, etc.):

- Cherokee Health Systems 423-586-5032
- Frontier Health 423-467-3600

## College Policies

### **STUDENTS HANDBOOK AS OFFICIAL GOVERNING DOCUMENT**

This class is governed by the policies and procedures stated in the current Walters State Community College Student Handbook. All students attending Walters State Community College, regardless of the time, location, or format of the class, must abide by the rules and regulations outlined in the current Walters State Catalog/Student Handbook and the current Walters State Timetable of Classes.

[Walters State Catalog \(opens in new window\)](https://catalog.ws.edu/)  
[catalog.ws.edu/](https://catalog.ws.edu/)

[Walters State Timetable of Classes \(opens in new window\)](https://ws.edu/admissions/registration/)  
[ws.edu/admissions/registration/](https://ws.edu/admissions/registration/)

### **PURPOSE, LIMITATIONS AND MODIFICATION OF SYLLABUS**

This syllabus sets forth the expectations for the course content, work, and grading as well as expectations for student performance and conduct. The syllabus does not constitute a contract between the student and the instructor or the College. The information contained here is subject to change at any time. The instructor reserves the right to modify this syllabus at any time with written notification to the students. Though changes are possible, it is expected that the course will be conducted as described in this syllabus for the semester/year specified in the Course Information section of the syllabus. This syllabus is only valid for the semester/year specified and course requirements are not guaranteed for future semesters.

### **COURSE GROUND RULES**



- Students must attend the first day of on-ground class or contact the instructor prior to the first class. Failure to do this may result in being dropped from the class. Excessive absences may substantially lower the course grade.
- Regular class attendance is a student's obligation for any course regardless of format. (See the Walters State Catalog/Student Handbook). If a student misses class, it is his or her responsibility to contact the instructor regarding missed assignments and/or activities and to be prepared for the next class assignment.
- Students enrolled in web courses must follow the course attendance policy defined for online attendance during the first week of class and throughout the term. Failure to do this may result in being dropped from the class during week one OR may result in the accrual of absences which may negatively impact the student's grade in the course.
- Students who have not paid fees on time and/or are not correctly registered for this class and whose names do not appear on official class rolls generated by the Walters State student information system (MyWS) will not be allowed to remain in class or receive credit for this course.
- Electronic devices must not disrupt the instructional process or college-sponsored academic activity. Use of electronic devices is prohibited unless use of the device is relevant to the activity and use is sanctioned by the faculty member in charge. Electronic devices that are not relevant to the activity or sanctioned by the faculty member in charge should be set so that they will not produce an audible sound during classroom instruction or other college-sponsored academic activity.

## **FINANCIAL AID**

Students receiving any type of financial aid or scholarship should contact the Financial Aid Office before making any changes to their schedule. Schedule changes without prior approval may result in loss of award for the current term and future terms.

All forms of student Financial Aid may be jeopardized or lost due to the lack of Satisfactory Academic Progress in one or multiple courses. Lack of Satisfactory Academic Progress may negatively impact a student's degree/certificate completion pace and further jeopardize Financial Aid eligibility.

## **CANCELLATION OF CLASSES AND ACADEMIC CONTINUITY**

For information related to the cancellation of classes due to inclement weather or other events, please check the Senators Emergency Text system or the college's Web site at:

[Walters State Homepage \(opens in new window\)](http://ws.edu/home/)  
[ws.edu/home/](http://ws.edu/home/)

[Walters State Facebook page \(opens in new window\)](#)

<https://www.facebook.com/WaltersState/>

[Walters State Twitter page \(opens in new window\)](#)

<https://twitter.com/waltersstate>

or call the college's student information line, 1-800-225-4770, option 1; the Sevier County Campus, (865) 774-5800, option 7; the Niswonger Campus (423) 798-7940, option 7; or the Claiborne County Campus, 423-636-6200, option 7. Also, please monitor local TV and radio stations for further announcements.

When an event or disaster interrupts the scheduled operations of the college and the ability to proceed with the academic course activities as planned, the college and your instructor may alter the course plan outlined in the syllabus. Should an event occur, students should refer to their course e-Learn pages and/or class materials previously delivered to receive guidance from their instructor. Students should continue to monitor the official college channels of communication listed in the above paragraph. If you would like to sign up for the Senators Emergency Text system, please go to the following Web site:

[Senator Emergency Text System \(opens in new window\)](#)

<ws.edu/set/>

Dual Enrollment students attending on a high school campus should refer to the high school inclement weather cancellations.

## **LEARNING MANAGEMENT SYSTEM**

Brightspace (commonly known as eLearn or D2L) is the college's Learning Management System (LMS).

Brightspace is committed to accessibility by "deliver[ing] a learning experience that meets the needs of all people, regardless of age or ability." [Brightspace Accessibility Standard \(opens in new window\)](#)

Brightspace is also committed to guarding student data and privacy. [Brightspace Privacy Policy \(opens in new window\)](#)